

Performance Improvement:

How to manage and improve direct report performance



Preparation for the course

Facet5 Profile

- ✓ multilingual **online** questionnaire, internationally validated
- ✓ detailed report to know your **natural** managerial **style**

Course structure – virtual classroom

- ✓ 4 modules (2 hours each) with exercises during and between one module and another
- ✓ **individual development plan** at the end of the last module
- ✓ follow-up (2 hours) after 6 weeks to share the progress and results obtained and continue the application of the techniques acquired
- ✓ **maximum 6 participants**

Individual coaching upon request during or after the course for a **customised** approach based on your specific needs

Why participate?

Managing your direct reports effectively is essential to achieve the desired performance objectives.

The course provides a **methodological and behavioural model** to analyse, plan and monitor the performance of your team for **continuous development and improvement**.

The course includes **simulations with feedback** in order to facilitate participants' engagement and learning.

Objectives

- ✓ define **clear and shared objectives** in order to motivate direct reports
- ✓ identify key factors to **analyse** direct reports **performance**
- ✓ identify the most appropriate strategies to resolve **performance gaps**
- ✓ increase productivity overcoming resistances and providing **constructive feedback**

Language English, Italian

Contact us for more information!



**Performance
Technology
Solutions**

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