

Training needs analysis, planning & control



Course structure – virtual classroom

- ✓ 4 modules (2 hours each) with exercises during and between one module and another
- ✓ **individual development plan** at the end of the last module
- ✓ follow-up (2 hours) after 6 weeks to share the progress and results obtained and continue the application of the techniques acquired
- ✓ **maximum 6 participants**

Individual coaching upon request during or after the course for a **customised** approach based on your specific needs

Why participate?

The needs analysis represents an opportunity for the company to understand if and how training solutions can solve **performance problems**, eventually together with organisational interventions.

The course provides **proven techniques and tools** for designing and managing training plans based on the results of the needs analysis conducted.

The course includes **simulations with feedback** in order to facilitate participants' engagement and learning.

Objectives

- ✓ analyse training needs and define **tangible and measurable objectives** for the training projects
- ✓ distinguish between **training and non-training needs**
- ✓ quantify, justify and manage the estimated budget for **short and medium to long term**
- ✓ apply techniques for **control, analyse and update** plans, budget and training projects

Language English, Italian

Contact us for more information!



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